

**Additional Terms To Be Considered for Insertion in the Equality, Diversity and Inclusion Glossary**

	<b>Term</b>	<b>Suggested Definition</b>
1	Bi-sexual	A person's sexual orientation towards people of both sexes <sup>[1]</sup> .
4	Homophobia	Dislike of, or prejudice against, homosexual or same sex attracted people.
5	Lesbian	A woman's sexual orientation towards people of the same sex as her <sup>[1]</sup> .
6	Patriarchy	Social system in which men hold the greatest power, leadership roles, privilege, moral authority and access to resources and land, including in the family. Most modern societies are patriarchies <sup>[2]</sup> .
7	Man/male	Male: an organism on a developmental pathway to produce smaller mobile gametes (sperm) for the purpose of sexual reproduction. A man is an adult human male
8	Misogyny	Hatred of, aversion to, or prejudice against women.
9	Sex	The physical and biological characteristics that distinguish males and females.
10	Sexism	Prejudice, stereotyping, or discrimination, typically against women, on the basis of sex.  Sexism is prejudice or discrimination based on one's sex. Sexism can affect anyone, but it primarily affects women and girls. It has been linked to gender roles and stereotypes, and may include the belief that one sex is intrinsically superior to another.
11	Woman/female	Female: an organism on a developmental pathway to produce larger gametes (ova) for the purpose of sexual reproduction. A woman is an adult human female.

**References:**

1. [Equality Act 2010 - Explanatory Notes](#)
2. [Gender equality: GLOSSARY OF TERMS AND CONCEPTS](#)